



Memorandum of Understanding
Between
Massachusetts Association of Public Health Nurses
And
Massachusetts School Nurse Organization

The Massachusetts Association of Public Health Nurses (MAPHN) and the Massachusetts School Nurse Organization (MSNO) recognize the benefits of a collaborative relationship between the two organizations to share educational expertise and resources during public health emergencies.

Both organizations recognize the importance of maximizing the resources and experience of the Massachusetts nursing workforce. Both organizations have similar goals and objectives for their populations during health emergencies. The establishment of an alliance between the two organizations would enhance communication and offer additional resources for each other in times of public health emergencies. The collaboration would also facilitate the sharing of both organizations' clinical and technical fields of expertise.

The common goals and objectives for both organizations are:

1. MAPHN would provide MSNO public health nursing expertise related to pandemic planning, large scale immunization programs and vaccine administration. MSNO would provide school health nursing expertise related to school health programs, student-parent health policies and school nursing protocol.
2. MAPHN would provide training access on disaster, surge planning and emergency preparedness nursing for MSNO emergency preparedness/disaster planning programs and activities.
3. Each party would be responsible for its own acts and the results thereof and shall not be responsible for the acts of the other party and the results thereof. Each party therefore agrees that it will assume all risk and liability to itself, its agents or employees, for any bodily injury to persons or damage to property resulting from its negligent acts or omissions in the conduct of its own operations under or pursuant to this Memorandum of Understanding.
4. Each party is expected to bear the costs of its participation in the activities contemplated under this Memorandum of Understanding. Nothing in this Memorandum will obligate either party to any current or future expenditure of resources unless both organizations agree to such expenditures in advance in writing.

Neither party may act for, on behalf of, or in the name of the other party. Neither party will use the names, logos, service marks, trademarks, or other intellectual property of the other party in any manner or medium whatsoever, including without limitation in any


statement or release to the public or any third party, without the prior written consent of such other party for each use.

The Presidents of the Massachusetts School Nurse Organization and the Massachusetts Association of Public Health Nurses shall evaluate the need to modify this collaborative relationship.

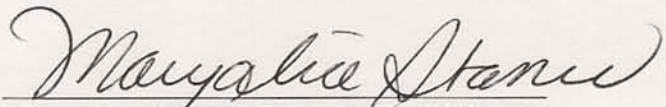
The term of this Memorandum of Understanding begins as of August 2009 and continues through August 2010. The collaborative relationship goals and objectives will be revisited prior to the anniversary date in furtherance of accepting a renewed or amended Memorandum of Understanding. Either signatory may terminate the collaborative relationship for any reason at any time, provided that thirty (30) days written notice is given.

The following individuals are duly authorized to enter into this Memorandum of Understanding and to make decisions as contemplated hereunder on behalf of the Massachusetts School Nurse Organization and the Massachusetts Association of Public Health Nurses, respectively.

Approved By:



Kitty Mahoney RN, BSN, MS
President MAPHN
Date 8-17-2009



Maryalice Stamer BSN, MSN, PNP-BC
President MSNO
Date 8/17/2009